

DISCRIMINATION IS AGAINST THE LAW

Southwest Network complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Southwest Network does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Southwest Network:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

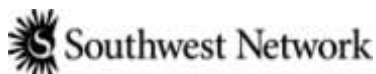
If you need these services, please ask at the front desk or let any one of our employees know.

If you believe that Southwest Network has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a complaint in person, by mail, fax or email with:

Corporate Compliance Director
2700 North Central Ave., Suite 1050, Phoenix, AZ 85004
Phone 602-266-8402, fax 602.264.0887, privacy@southwestnetwork.org

If you need help filing a complaint, any one of our employees can help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1.800.868.1019, 800.537.7697 (TDD). Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.



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